

Support for Public Administration Capacity Building in Turkmenistan

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This project is implemented by a consortium led by Hulla and Co. Human Dynamics KG

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“The European Union is made up of 28 Member States who have decided to gradually link together their know-how, resources and destinies. Together, during a period of enlargement of 50 years, they have built a zone of stability, democracy and sustainable development whilst maintaining cultural diversity, tolerance and individual freedoms.

The European Union is committed to sharing its achievements and its values with countries and peoples beyond its borders”.

The European Commission is the EU’s executive body.

Objectives of the Project

The project is implemented within the framework of EU bilateral cooperation with Turkmenistan. The **specific project objective** is to enhance the institutional and training capacities of the Academy of Civil Service and of relevant state bodies through the development of modern training programmes.



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Project Activities

ACTIVITIES, IMPLEMENTED UNDER THE PROJECT:

Project Management Activities:

- Three Meetings of the Project Steering Committee have been held

Component 1. Institutional development: Enhanced institutional and coordination capacities of the Academy of Civil Service under the President of Turkmenistan

- A round table on Civil Service Classification (CSC) has been held and report on classificatory of civil servants' positions as well as report preparation of the Register of Civil Servants of Turkmenistan have been prepared.
- Functional Analyses of the Academy of Civil Service under the President of Turkmenistan (AoCS) has been conducted and the Org Structure of the future AoCS has been proposed.
- Training Needs Analyses (TNA) has been conducted in the AoCS and three pilot institutions. Four workshops have been held to present the results of the conducted analyses, TNA methodology and Training Cycle Management. TNA manual has been developed.
- Three workshops on Training Quality Assurance System, Improvement of the Training Quality Management Model, based on the best European practices and Examples of quality development for excellent programmes have been held.
- Website of the AoCS has been designed and submitted for approval. Round table to present and discuss the concept of the AoCS website has been held. Potential for e-resource center has been analyzed as well as the recommendations for further development of the e-resource center have been made
- Three study visits to European and CIS countries has been organized.

Component 2. Capacity building: strengthened capacities of the Academy of Civil Service, other training institutions and state bodies to provide demand-driven training

- Trainings for the staff of the Academy on Environmental Management Tools for Public Administration, Public-Private Partnership, Environmental Auditing in the Public Sector as part of the Administrative Management and Control and Economic instruments for environmental management have been conducted.
- A two-day International Conference on the development of a master's program in public administration has been held.
- First Working Group meeting on Master's Degree Program for AoCS has been held.
- Three workshops on Training of Trainers (ToT) has been held.

On-going and planned Activities till end of 2018:

- Working Visit to Kazakhstan to learn about development of master's programmes from experience of Central Asian countries and Study Visit to selected EU countries in order to familiarize Turkmen professionals with the development and implementation of master's programmes in Public Administration
- TOT workshop for training the staff of state bodies and local governments in modern training methodologies.
- Second Working Group meeting on Master's Degree Program for AoCS has been held.
- Workshop to present the recommended model for the classification of civil servants in Turkmenistan.
- Training of the AoCS staff in website maintenance and content updates.

Project Beneficiaries

Key Project Partners:

The Academy of Civil Service under the President of Turkmenistan

Other Stakeholders:

- The Institute of State, Law and Democracy of Turkmenistan;
- The Institute of International Relations of the Ministry of Foreign Affairs of Turkmenistan;
- The Turkmen State University named after Magtymguly;
- International University for the Humanities and Development

Expected results:

- Training cycle management procedures improved and implemented;
- Website, e-learning and e-resource centre developed and functional;
- Enhanced professional capacities of the Academy's staff and other training institutions;
- Curricula for needs-oriented training programmes and modules developed and piloted;
- Training and resource materials developed, translated and published for all developed training programmes and modules;
- Pool of trainers trained for each training programme and module.

Start date: 17 October 2016

End date: 16 October 2020

The project has a duration of 48 months.